



# 6th Torbay (Britannia) Sea Scout Group



South Quay, The Harbour, Paignton, Devon TQ4 6DT

## Code of Conduct & Disciplinary Sanctions

Membership of 6th Torbay Britannia Cub Scout section is conditional on acceptance of the following Code of Conduct and Disciplinary Sanctions.

As a parent / guardian it is your responsibility to declare any and all special needs, at the time of joining, and throughout their membership, that may lead to behavioural issues with your child during Cub section activities. Failure to do so may lead to the expulsion of your child from our Cub sections.

Adherence to the code of conduct enables the effective delivery of our planned programmes, in a safe environment by our unpaid voluntary adult leaders, and helpers.

As a member of 6th Torbay Britannia Sea Cub Scout section you will be asked to make the Scout Law and Promise and to abide by their principals.

### **The Cub Scout Promise**

I promise that I will do my best  
To do my duty to God and to the Queen  
To help other people  
And to keep the Cub Scout Law.

### **The Cub Scout Law**

Cub Scouts always do their best  
Think of others before themselves  
And do a good turn every day.

## Code of Conduct

Our section, has compiled the following Code of Conduct. Members shall abide by these during meetings and activities.

### **Cubs Shall...**

- ...Follow the Promise / Law.
- ...Respect all Leaders and Helpers.
- ...Listen carefully when instructions are given and obey them.
- ...Show respect to all.
- ...Attend all Pack meetings unless ill or away.
- ...Wear their uniform smartly and with Pride.
- ...Have their complete inspection kit.
- ...Have fun.
- ...Be silent when asked.
- ...Always tell the truth.
- ...Do their best.
- ...Be kind and caring.
- ...Share.
- ...Tell a leader if they have a problem.

### **Cubs Will not...**

- ...Bully.
- ...Fight (including play fighting).
- ...Be silly and mess around.
- ...Talk when others are talking.
- ...Be disruptive.
- ...Lie and use bad language.
- ...Use abusive language .

Any behaviour seen as inappropriate or against the code will be subject to disciplinary sanctions.

### **Disciplinary sanctions**

The below sanctions are tiered, leading to the most severe, expulsion from our Cub sections. There may be occasions where the transgressions severity may lead to an immediate level 3 or 4 sanction! Eg violence, bullying, verbal abuse, or a safety issue. Transgressions shall recorded, dated, and witnessed in our sanctions log book.

- Level 1 - Verbal warning.
- Level 2 - Written warning.  
Parents informed why and the impact of the next transgression.
- Level 3 – 2 week exclusion. From all Cub events. No payments made will be returned.  
A letter will be sent to the parents, detailing the events leading up to this sanction, and the impact of a further one.
- Level 4 – Expulsion. No payments made will be returned.  
A letter will be sent to the parents, detailing the events leading up to this sanction.

Improved behaviour will be rewarded. Level 1 and 2 transgressions being cancelled on the anniversary of their fourth month, provided a level 3 sanction has not been issued. A level 3 sanction may be cancelled on the sixth month of its anniversary this will cancel both level 1 and 2 transgressions.

Any disagreement with the disciplinary procedure must be made **in writing** to the Group Scout Leader, whose decision is final.

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### **Acknowledgement**

*Membership of 6th Torbay Britannia Cub Scout section is conditional on acceptance of the Code of Conduct and Disciplinary Sanctions.*

*I will abide by the above code of conduct, and understand the impact of the sanctions.*

**SIGNED** \_\_\_\_\_ **CUB SCOUT**

**PRINT NAME** \_\_\_\_\_

**SIGNED** \_\_\_\_\_ **PARENT/GUARDIAN**

**PRINT NAME** \_\_\_\_\_

**Please return ASAP**