



## **Explorers' Code of Conduct**

Membership of the 6<sup>th</sup> Torbay Britannia Sea Scout Group as an Explorer Scout is conditional on acceptance of this Explorers' Code of Conduct and its sanctions.

The intention is to ensure that everyone is treated equally and gets the most out of scouting.

1. Follow the Scout Law and Scout Promise.
2. Keep the headquarters and camp locations tidy.
3. Look after all equipment.
4. Attend meetings regularly and arrive on time. Irregular attendance will jeopardise your membership when the Unit has a waiting list.
5. Have the courtesy to inform the leaders if you cannot attend a meeting.
6. Wear Full Uniform correctly, and to wear it with pride. Explorers wear Full Uniform to about 50% of meetings.
7. Respect each other and all Leaders and Helpers.
8. Follow instructions from Leaders and Helpers.
9. Not to bully anyone.
10. Not to engage in any inappropriate physical or violent behaviour.
11. Not to leave without permission.
12. Make every effort to attend the annual Remembrance Day and St George's Day parades
13. Not to use mobile phones when you know a Leader is expecting your attention.



## Explorers' Disciplinary Sanctions

Any behaviour seen as inappropriate or against the code will be subject to disciplinary sanctions. Transgressions shall be recorded, dated, and witnessed.

The sanctions are tiered. There may be occasions where the severity of the behaviour may lead to an immediate Level 3 or higher sanction. Where behaviour is not improving or is worsening, higher-level sanctions will be used.

**Level 1** – A formal verbal warning, which will be logged.

**Level 2** - Leader to contact parents/guardians to explain the issue and ask for their assistance in addressing it.

**Level 3** – Leader to arrange a meeting at HQ with parents/guardians to discuss the issue further and put in place a recorded plan to address it.

**Level 4** - Parent to be called to collect their Explorer from the meeting with immediate effect that evening. This could result in a temporary suspension by the District Commissioner whilst the issue is investigated further.

**Level 5** – Potential dismissal from Scouting or reallocation to an alternative Group, which we hope will never be required.

Improved behaviour and positive contribution to the Group, including in accordance with any recorded plan, in most circumstances will result in removal of sanctions.

Any disagreement with the application of disciplinary sanctions must be made in writing to the Group Scout Leader.